NZ Nurses Union:		
practice nurses	cf	uniformed police environmental health officers
hospital aides	cf	ambulance drivers
Clerical Workers Union:		
medical receptionists	cf	university caretakers hospital electrical workers
Distribution Workers Union:		
Farmers dept store cosmetic salewomen	cf	auto-parts salesmen
supermarket checkout supervisors	cf	hospital head orderlies
Service Workers Union:		
residential caregivers	cf	prison officers hospital fitters
resthome assistants	cf	hospital fitters university caretakers
resthome cooks	cf	hospital fitters sous-chefs
hospital domestic supervisors	cf	hospital fitters special duty orderlies
Public Service Assn:		
children's vision and hearing testors	cf	animal health inspectors

Figure 3: Union Pay Equity Claims, October 1990